Policy Statement Addressing Disclosures to Alleged Victims of Crimes of Violence or Non-forcible Sex Offenses

Memphis Theological Seminary will, upon written request, will disclose to the alleged victim of a crime of violence, **as defined in Section 16 of Title 18 United States Code** or a non-forcible sex offense, the results of any disciplinary hearing conducted by the Seminary against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Memphis Theological Seminary will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Policy Statement Addressing Preventing and Responding to Sex Offenses

If a sexual assault or rape should occur, staff on the scene, including Memphis Theological Seminary safety representatives, will offer the victim a wide variety of services. The Memphis Police Department has a Sexual Assault Crisis Consultation Team that has trained members who are available to assist a victim 24 hours a day. This publication contains information about on-campus and off campus resources. That information is made available to provide Memphis Theological Seminary community members with specific information about the resources that are available in the event that they become the victim of a crime. The information about "resources" is not provided to infer that those resources are "reporting entities" for MTS.

Policy Statement Addressing Preventing and Responding to Sex Offenses

Crimes should be reported to the Memphis Police Department and the Director of Facilities and Safety to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate. For example, a crime that was reported only to the Memphis Police Department would not be included in the MTS crime statistics.

Seminary disciplinary proceedings, as well as special guidelines for cases involving sexual misconduct, are detailed in the Student Handbook. The Handbook provides for established and formal proceedings. Only a written, signed complaint to the President of the Seminary can initiate formal procedures against an individual accused of sexual misconduct/harassment. People who are in authority who receive reports of misconduct of harassment must respond promptly and fairly, and comply with the laws of the State of Tennessee. The Seminary will respect the right of confidentiality of all. Prompt and fair response will be given to all in matters regarding sexual misconduct. Appeals must be made to the Board of Trustees of Memphis Theological Seminary.

Resources for Victims of Sexual Assault

Shelby County Rape Crisis Center Coordinator, Forensic Nursing Services 1750 Madison Ave., Ste. 102 Memphis, TN 38104 Ph: (901) 222-4350 Fax: (901) 222-4351

Regular Business Hours (emergency, through MPD dispatch and non-emergency access available) Monday – Friday 8:30 am - 5:00 pm. Weekends and outside of regular business hours (emergency only access through Memphis Police Department Dispatch)

Counseling for Sexual Assault Victims

Rape Crisis Center (RCC) counselors are available to help victims and families manage the emotional impact of an assault. Counselors are specially trained to help victims understand the complicated range of emotions that often follow a sexually violent assault. All RCC counseling is free and confidential.

The Shelby County Rape Crisis Center (RCC) has been empowering and caring for victims of sexual violence, by providing free and confidential, comprehensive forensic nursing, advocacy and counseling services regardless of whether or not the victim is reporting to law enforcement. Victims reporting a sexual assault to law enforcement are transported by police to the center where they receive treatment in a safe, supportive environment. Services to those reporting to police are available 24 hours a day, 365 days a year. Full services are available during regular business hours (8:30 a.m. to 5 p.m. Monday through Friday) to victims not wishing to report to law enforcement.

Additional Resources

Memphis City Government Sexual Assault Resource Center 2234 Truitt St. 901-636-4844

Memphis City Government Sexual Assault Resource Center 123 Eastman Rd. 901-272-2020

Reporting sexual violence gives voice to the victim within the justice system and enhances community safety. Evidence collection enables law enforcement to move forward with the arrest and prosecution of the rapist.

Steps to Take After Sexual Assault

1. Get to a safe place, far away from your attacker(s)

2. Call 9-1-1 or the Shelby County Rape Crisis Center (RCC) hotline at (901) 222-4350

*******OR if physically injured******

1. Go immediately to the nearest hospital emergency department

2. Don't bathe or change clothing

3. Don't brush your teeth

4. If you have to urinate, keep the urine in a container to give to medical staff when you present to the center.

5. I f you are assaulted orally, don't eat or drink until seen by medical staff.6. If you don't want to report the assault, you can still receive services at the center from 8:30 am to 5:00 pm, Monday through Friday

7. Anyone sexually assaulted within Memphis or Shelby County is eligible to receive counseling that is free and confidential, whether or not you chose to report the assault, and regardless of when the assault occurred.

Report Child Sexual Abuse

Arkansas Department of Child Services child abuse hotline: (800) 482-5964

Mississippi Department of Child Services child abuse hotline: (800) 222-8000

Tennessee Department of Child Services child abuse hotline: (877) 237-0004

Seminary Resources Number:

Memphis Theological Seminary after hours:

Andy Santucci Director of Facilities and Safety 901-355-5882

During business hours:

Andy Santucci Director of Facilities and Safety 901-334-5834

Dr. Barry Anderson Director of Student Services 901-334-5806

Security Officer on Duty 901-834-7877

Tennessee Sexual Offender Registry

Individuals who would like information about sexual offenders located near the campus may find that information located online at <u>http://www.tbi.state.tn.us/sex_ofender_reg/sex_ofender_reg.shtml</u> through the TN Bureau of Investigation website.

Information may also be obtained by the Director of Facilities and Safety. A list of known sexual offenders within a one mile radius of the Seminary Campus is maintained within the Director of Facilities and Safety Office.

Unlawful use of the information for the purpose of intimidating or harassing another is prohibited and willful violation shall be punishable as a Class I misdemeanor.